KSACC

KAMLOOPS SEXUAL ASSAULT COUNSELLING CENTRE

ANNUAL REPORT 2022

Photo credit: Peter Olsen







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TERRITORIAL ACKNOWLEDGEMENT



Kamloops Sexual Assault Counselling Centre is located on the territory of the Tk'emlúps te Secwépemc people. Our work takes place in both Secwepemcúl'ecw and Nlaka'pamux territory. We extend our deepest gratitude to the traditional caretakers of these territories.

KSACC also acknowledges our complicity in colonial systems. As we work to decolonize our practice, we must be accountable for the harm that social service agencies and the justice system have perpetuated against Indigenous people, and how our organization has benefitted from colonial structures and white supremacy. As we stand in the discomfort of facing this truth, we commit to the principles of justice, equity, and humility.

The link between ongoing colonial violence and gendered violence is strong. We recognize that the Canada many of us know was built on Indigenous lands without consent. Manipulation and violence have been, and continue to be, used to control Indigenous peoples' bodies and lands through colonialism.

Importantly, alongside every act of violence exists a parallel story of resistance to that violence. We recognize and honour Indigenous peoples historical and ongoing resistance to both colonial and gendered violence.

Parts of this territorial acknowledgment were inspired by words from TRU's Sexual Violence Prevention and Response office.

2022 AGM Theme

Self-care is empowerment

This year's theme is one of utmost importance - self - care. Over the last year, the team at KSACC and its members have experienced and navigated many challenges, opportunities, and shifts.

Some of the ways we've been caring for our team is through relationship building activities, paid wellness days, and positive acknowledgement.

We invite all our members to dig into acts of self-care - great and small alike - and to pour into their own cups in ways meaningful to them.

We hope your self-care swag bag supports you in this endeavor as we lovingly remind you that self-care isn't selfish, it's necessary.



KSACC

MISSION

Kamloops Sexual Assault Counselling Centre is a feminist organization that supports individuals who have experienced sexualized violence. We provide counselling, support services, advocacy, education and prevention.

BELIEFS

1.Sexualized violence is never justifiable.

2. Fear of sexualized violence is a factor in the development and behaviour of women, girls, 2SLGBTQIAP+, and individuals whose identity may increase their risk of sexualized violence.

3. The intersectionality of all aspects of an individual's social and political identities overlap and contribute to their experiences with oppression and violence.

4. Community, family, relationships, and natural support systems are important factors in healing.

- 5. Sexualized violence is a gendered issue. It is rooted in patriarchy and colonialism.
- 6. Violence is a community issue, not a personal issue

7. Sexualized violence is about power and control that is expressed in a sexually violent way.

8. Those who are victimized are never responsible for the violence that is perpetrated against them.

KSACC

VALUES

Sexualized violence is an umbrella term, used by KSACC, to encompass all forms of violence including: intimate partner violence (IPV), domestic violence, gender-based violence, sexual assault, and sexual abuse.

1 As a feminist organization, KSACC practices from an anti-oppressive lens. As such, we believe that each person who accesses our services has the right to determine the best ways for us to work with them.

2. KSACC works hard to ensure that our services are accessible to all members of the community. We listen and advocate for minimizing barriers to accessing services.

3. KSACC works from a collaborative perspective. We practice collaboration within our staff team, with other local agencies, and with the people who access our services.

- 4. Confidentiality is the cornerstone of the services that we provide at KSACC.
- 5. KSACC strives to ensure that clients receive timely services.

6. KSACC prioritizes and encourages the self-care of our members, employees, volunteers, board directors, the community, and people who access our services

7. As much as possible, KSACC ensures that our processes are transparent to our membership, the community, within our organization, and for the people we support.

8. KSACC values reflective practice. We consistently and intentionally review our policies and practices to ensure that they align with our values and beliefs.









CHLOE BARTON

To our membership, staff, and my fellow board members;

This past year was my first year as acting President of the Kamloops Sexual Assault Counselling Centre (KSACC) Board of Directors. To say that this role has expedited my personal and professional growth and development would be an understatement. I am beyond grateful for the opportunity to work alongside my fellow board colleagues, KSACC staff, and our volunteers. I am continuously inspired by this community's dedication, resiliency, and resourcefulness. It has been my greatest honour to walk alongside each of you as we live out our mission, values, and core beliefs.

I am elated to be providing this years President's Report on behalf of the KSACC Board of Directors. The Annual Report and Annual General Meeting provides us with the opportunity to connect; to reflect and celebrate our accomplishments over the past year and to look forward at what's to come.

The past year has been a pivotal year within our organization and although we have a lot to celebrate, our success does not come without its own challenges. I'd like to extend a heartfelt thank you to our staff who have weathered many organizational changes. Change can be uncomfortable, but at times, it is also necessary. I recognize that these have been challenging times, and I commend you for your outstanding work and continued focus on serving our community.

While our staff and agency have proven time and time again that they are resilient, we must also make a conscious effort to tend to ourselves and prioritize our physical and mental well-being; so that we can continue to provide these much-needed services within our community. Thus, our theme for this year's Annual General Meeting is self-care, as we all know "you can't pour from an empty cup".

Looking back on the past year, I am celebrating (alongside our Agency Coordinators) the launch of our Equity, Diversity, Inclusion, and Decolonization committee, the expansion of our Crisis Line and Hospital Accompaniment Program, the reach of our Education and Prevention Services, and seeing our new branding and social media presence come to life. We have a lot to take pride in.

We are also elated to announce the expansion of our KSACC family and the safe delivery of Juniper Hue Dolson. We wish Alix, Sage, and Juniper a lifetime of happiness.

With Alix's parental leave comes the appointment of the Interim Agency Coordinator, Jenn Johnson.

Jenn has been serving KSACC as the Community Partnerships and Public Education Coordinator. In her role, Jenn has worked closely with community partners to create projects aimed at increasing awareness of gender-based violence, and how to respond to and prevent it. Jenn will be retaining her position as Community Partnerships and Public Education Coordinator while supporting the Agency as Temporary Agency Coordinator, working in a full-time capacity between the two positions. We are grateful for Jenn's leadership and willingness to support the Agency whilst Alix soaks up her time at home with Juniper and Sage.

Message Continued

As I look to the year ahead, I am both excited and increasingly aware of the time and energy required to execute the work ahead of us. Our board remains dedicated, engaged, collaborative, and innovative in our approach to board governance.

KSACC staff and board members are committed to the sustainable growth and development of KSACC and as such will be holding a strategic planning session in the second half of our fiscal year to review and refine the strategic planning initiatives set forth in 2020. We take pride in our grassroots collective decision-making model which is evidently rooted in feminism, anti-violence work, and gender equity.

It also brings me immense joy to share that this fall, KSACC is celebrating our 40th anniversary as an organization. As we approach our 40 years, I am reflecting on the longevity and history of our commitment to providing counselling, support services, advocacy, education, and prevention to the communities we serve. On behalf of the Kamloops Sexual Assault Counselling Centre, I would like to take this opportunity to extend an invitation to an open house and 40th Anniversary Celebration being held on Thursday, October 6th at the KSACC office (601-235 1st Avenue) from 3-6PM. We welcome all staff, volunteers, members, and community partners. More details to follow but please save the date! We look forward to hosting you.

This report would not be complete without an honorable mention of our exiting board members. Chelsea Corsi, Tanya Campbell-Brown, Tanya Pawliuk, and Gabrielle Price. We extend our deepest gratitude to each one of you. Your expertise, leadership, and support has been second to none. I am a better person today because I have had the opportunity to know, learn from, and work alongside you all.

I would be remiss not to share my immense appreciation for Chelsea Corsi as she concludes her time with the KSACC Board of Directors. While my experience and time on the board is limited, Chelsea's contributions to our Agency are known by many. For the last seven years, Chelsea has been a pillar of our board and agency. She is considerate, passionate, and kind-hearted. A world-class leader and a feminist badass. We are truly indebted to her. Thank you, Chelsea, for your dedication to our agency, you will be greatly missed.

A big thank you to Tanya Campbell-Brown and Tanya Pawliuk who remain committed and involved with our Agency in an ex-offico role/capacity. Thank you both for your dedication and ensuring that the history and experience on our board is not lost.

To my Board Colleagues that will be joining me in serving another year; your unwavering support and efforts do not go unnoticed. Thank you to Mandy Jean, Trevor Penner, Kaitlin Lomas, and Justene Dion-Glowa.

Finally, I look forward to my next and final year as President of the Board of Directors. I will continue to lead with transparency, humility, and authenticity. Ensuring that the sustainability of our Agency and the well-being of staff, volunteers, and community are at the forefront of all our decisions.

With immense gratitude,

Chloe Barton



MESSAGE FROM OUR AGENCY COORDINATORS

Jenn Johnson Interim Agency Coordinator

Alix Dolson Agency Coordinator On Parental Leave

As we moved through the challenges of the past year and worked towards establishing a new path forward, the KSACC staff, board, and volunteers have demonstrated their tenacity, creativity, and commitment to ending gendered violence. While much of the year was consumed with continuing to navigate the realities of frontline work during a pandemic, there were also opportunities for joy, progress, and celebration.

All of our programs have continued to offer services to clients, despite challenges. We have struggled with a fluctuating waitlist for all three counselling programs, and are often unable to meet the service demands of the community. We know that there are significantly more survivors needing services than we are currently able to support. This is a source of frustration, both for staff and the community. I see this gap as a reflection of misogyny and societal values; anti-violence services are underfunded and undervalued, which results in too many survivors not being able to access the supports they need. We call on our supporters and our community to advocate with us for increased sustainable funding and societal change, and are incredibly grateful for the support we receive already in that regard. Despite these challenges, the KSACC staff are providing critical, life-altering services to survivors in our community, and I am incredibly proud of their work.

The past year has also been a time of growth for some of our programs. As we continue to build our Crisis Line and Hospital Accompaniment program, we've seen significant increases in the number of clients accessing those services. We are grateful to the Ending Violence Association of BC for providing grant funding to build these programs, because we are now able to help meet a critical need in our community. One of the tasks we are looking forward to in the next year is establishing secure and sustainable funding for KSACC's Crisis Response Services.

Another growth area was in our Education and Prevention Services. We recognize that as critical as response programs are, our prevention work needed a boost. Over the past year we've been able to present to a wide range of groups on a variety of subjects. These presentations give us the opportunity to connect with the community in a new way, to offer our expertise, and to help prevent sexual violence.

Part of our prevention work has also been focusing on public awareness campaigns and events. Our social media channels have given us a wider audience to engage with and educate, and that's exactly what we've done through campaigns for Sexual Assault Awareness Month in April and the 16 Days of Activism in November and December.

Message Continued

We also returned to hosting in-person events, with safety protocols in place. This year's Take Back the Night event looked a little different than in years past, with a trivia night, a burlesque show, and a tabling event all taking place over the course of three days. It was exciting and invigorating to be back in community, having some fun and raising awareness for the cause.

Outside of our programs, it was also a time of change. In July, we unveiled a redesigned logo. The imagery was meant to give the agency a fresh and updated look, while also remaining connected to our history. This year we also said goodbye to some long time KSACC staff members, and welcomed some new faces to our staff team. As we navigate these changes, the goal is always the same: honour our grassroots history and the work of those that have come before us, while being open to innovation and change as we strive to place survivors at the centre of all parts of the work.

The world has been a challenging place over the last year, and those challenges have influenced our work. Kamloops, and the entire world, has reeled from the confirmation of the finding of the Le Estcwicwéý (The Missing). At KSACC, we are horrified and saddened, and grieve deeply alongside many of our clients. This event has reminded us of the horrors of Canada's historic and present-day colonialism, and also of the social service sector's complicity in these atrocities. While we grieve, we also commit to action, and have been working to move forward the agency's role in reconciliation and decolonization through relationship-building, policy change, reflection, and direct action.

I am incredibly proud of the work that Kamloops Sexual Assault Counselling Centre has done over the past year. We have grown and expanded programs and raised awareness in the community, all while staying true to our feminist roots. There have been bumps along the way, and I am sure there will be plenty of challenges on the road ahead, but I feel blessed to be a part of this organization and the critical services we provide to our community. I am filled with gratitude for our staff, volunteers, board, and membership for their unending commitment to ending violence, and their tireless work in supporting survivors. Thank you to our funders and donors, supporters and fans, and to everyone that is helping us continue the work of ending gendered violence. While I am currently off on a parental leave, trying to raise the next generation of fearless feminist activists, I am here in the wings cheering you all on, and getting ready for the future.

Please join me in thanking and congratulating our staff, board and volunteers for the tireless work this year. KSACC only exists because of your care and support, so thank you!



With love and gratitude, Alix Dolson

Weyt-kp, Hello!

I am honoured to be filling the position of Agency Coordinator while Alix is away on parental leave. I am committed to upholding the values of KSACC and look forward to carrying on the legacy of the crucial work that KSACC has offered to the community for the past 40 years. It is a privilege to be in this role as we move into the 2022/2023 year. We are all learning to expect the unexpected and know that with the many challenges that we will face, we will also encounter just as many chances to grow and show up for the KSACC community.

Kukwstsétsemc,

Jenn Johnson (she/her)

We see you. We hear you. We believe you.

STOPPING THE VIOLENCE (STV) KAMLOOPS

The demand for service at the end of the year was the highest recorded in KSACC's almost 40 year history. During the year, KSACC saw an increase in clients who were deemed high risk. This included those who struggle with complex mental health concerns, substance misuse, and unsafe housing. KSACC also saw an increase in STV clients whose children also needed SAIP services at KSACC.

KSACC continues to maintain a waitlist for STV services in which clients need to wait between 6 to 8 months before seeing a STV counsellor for one on one counselling. With the restrictions of COVID-19 being lifted, more survivors are seeking in person support rather than accessing services over the phone or online.

The Stopping the Violence Program (STV) is funded through the Ministry of Public Safety and Solicitor General. The STV counsellors at KSACC provide safe, supportive, and confidential one on one counselling to women 19 years and older who have experienced sexualized violence. This includes historical childhood sexual abuse, sexual assault, and intimate partner violence. Women, self identifying women, and individuals who identity as non-binary, are able to access STV counselling through selfreferrals, community based agencies and programs, Police Based Victim Services, and Community Based Victim Services.



Programs

STOPPING THE VIOLENCE (STV) CHASE

The Stopping the Violence Program in Chase continues to keep two part-time counsellors very busy, while also maintaining an ongoing waitlist. An increase in referrals involving recent serious gender-based violence has resulted in long waits for clients who would like to access services for historical violence or abuse. The outlying rural areas of Sorrento, Pritchard and the North Shuswap continue to provide high numbers of referrals and telephone/internet counselling has helped to reduce barriers to offering counselling services to these areas.

In June 2021, Chase counsellors facilitated a 5-week online group for survivors of childhood abuse. With the lessening of pandemic restrictions in March 2022, counsellors were also able to provide an in-person workshop for the Chase Little Shuswap Lake, Adams Lake and Neskonlith Indian Bands

The Chase STV Program continues to work closely and build on valued connections with Chase Police Based Victim Services, Adult Mental Health and First Nation Band Wellness staff.

STOPPING THE VIOLENCE (STV) LOGAN LAKE

Logan Lake KSACC is grateful and honoured to be able to do their work in Logan Lake and Ashcroft on the traditional territory of the Nlaka'pamux and Secwépemc Nations.

We have one part-time counsellor offering counselling services in those communities. KSACC is currently delivering counselling support to Logan Lake and area in their Community Health Centre. This collaboration is essential to the continued work in this community and our ability to effectively provide services.

KSACC is part of the Municipal Emergency Program Committee and attends meetings that occur in Logan Lake.

The KSACC Counsellor continues to build relationships and connections with Ashcroft Mental Health, South Cariboo Elizabeth Fry Society, and Ashcroft and Logan Lake Police Based Victim Services. With these connections, the counsellor receives referrals to support women identified survivors who have experienced gendered violence. The counsellor provides a flexible schedule by phone, Zoom, or in person in attempt to minimize barriers. We know that those in smaller communities face increased challenges due to a lack of supports and resources available in their home community, and our goal is to make KSACC services as accessible as possible. These counselling services are offered two days a week.

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SEXUAL ABUSE INTERVENTION PROGRAM (SAIP) KAMLOOPS

The Sexual Abuse Intervention Program (SAIP), funded by the Ministry of Children and Family Development, provides one to one counselling to children and youth ages 3 to 18 who have experienced sexualized violence. The program also offers family support to non-offending parents and caregivers, as well as children under the age of 12 who are exhibiting problematic sexual behaviours.

COVID-19 continued to play a role in how the program delivered services at the beginning of the year, however SAIP sessions were mainly done in person with priority given to young clients in need of the therapeutic playroom. Due to the health restrictions caused by the pandemic, the counsellors have not been able to go into schools and other community agencies in the same capacity as previous years.

The program has seen a continual increase in clients with additional mental health diagnoses, behavioural concerns and complex trauma history as well as families seeking support for multiple children. This has led to a higher demand for counsellor coordination within the program and liaison work with other care providers. Family support has continued to be an important part of the SAIP program to ensure that parents and caregivers are given the necessary tools to support their children at home. The SAIP counsellors have developed new resources specifically for this purpose, including a parental support guide and information on sexual behaviours in children. The SAIP operational manual has also been reworked to reflect the full scope of the program requirements.



Due to the increase in client referrals, the need for a more comprehensive triage protocol has been an important part of the program work over the past year. The counsellors have used the SAIP waitlist more actively to ensure that the agency can keep up with these demands. Client priority is determined by the SAIP counsellors at the initial meeting using a revised risk assessment procedure. Providing appropriate resources and referrals to other community agencies remains an important part of this protocol.

Due to the huge success of last year's "Trim the Toyroom" campaign, KSACC once again teamed up with Tumbleweed Toys this Christmas to help bring in new supplies for our therapeutic playroom. This campaign generated new toys, art supplies and other therapeutic tools to both the Kamloops and Chase offices. KSACC is grateful for the generous donations from community members which has a big impact on the SAIP program's ability to provide quality care to our youngest clients.

PREVENTION, EDUCATION, ADVOCACY, COUNSELLING AND EMPOWERMENT (PEACE) CHASE

The PEACE (Prevention, Education, Advocacy, Counselling, and Empowerment) Program provides counselling and support services to children, age 3 to 18 years, who have experienced violence in their homes. The PEACE counsellor in Chase uses psychoeducation, play therapy, art therapy and mindfulness practices to help children and youth understand their experiences of violence, manage their responses, and work through difficult emotions.

The COVID-19 pandemic has caused the lives, issues and concerns of these children and their families to become increasingly complex over the past few years. Sadly, a notable spike in family violence and tension in homes has caused an increased demand for the PEACE program in Chase and area, resulting in a lengthier waitlist than in previous years.

The PEACE counsellor in Chase has continued to build on collaborative and supportive relationships with Haldane Elementary and Chase Secondary schools, which both generously provide counselling spaces for the program. The PEACE counsellor has maintained a strong working relationship with Chase Child & Youth Mental Health, the Chase Wellness Committee, Chase Police-Based Victim Services, and Secwépemc Child & Youth Family Services.







GROUPS ONLINE

This year has been another great and successful year for KSACC groups. We experienced many new and returning faces this year. We held over 8 separate 6 - 8 week sessions throughout this year focusing on learning around grief and loss, loving ourselves, myths around survivor hood but most importantly a community of folks who are all there to lift one another up. We held beautiful space, laughed, cried and reminded one another we are not alone, and violence is not our fault.

MALE COUNSELLING KAMLOOPS

KSACC provides counselling services to male, non-offending victims of sexual assault and historical childhood sexual abuse.

KSACC continues to fundraise and seek grant opportunities to allow us to support male survivors of sexualized violence. The male counselling program at KSACC is funded by a Community Gaming Grant from the Government of British Columbia.

The past year saw an increase in demand for services for individuals who were deemed high risk for mental health concerns. Male counselling also maintains a waitlist as the community demand exceeds our current capacity to offer the service.



FRONT DESK KAMLOOPS

The front office and waiting area have gone through significant physical changes this past year. From taking down the cubicle to open up space for a communal staff connection area, to breathing life into the space with more plants; the feedback from clients is that the office feels and looks more inviting. We were able to remove the plexi-glass barrier, and begin the process of "normalizing" the waiting area as COVID-19 restrictions in B.C. lifted.

Changing client forms to be more inclusive of pronouns, offering phone call and text reminders for clients, and focusing on building rapport with clients and the community has supported KSACC in its successes.

In January we began work on KSACC Connect, our monthly newsletter, with its first edition being published in February.



COMMUNITY BASED VICTIM SERVICES (CBVS) KAMLOOPS

Community Based Victims Services (CBVS) is a program that supports victims who are navigating the criminal justice system. The CBVS support worker is also the only person in Kamloops who can help individuals who are interested in completing a Third-Party Report. Through this program, we support children, youth, and adult survivors of violence. The supports are available to survivors of all genders. We are also now offering emotional support and accompaniment to family court for individuals who are victims of intimate partner violence.

Because of COVID-19, it has again been a very different year for CBVS. Most of the court cases that we have been involved in were cancelled and then rebooked for much later dates, now the much later date has come around and again they have had to cancel trial dates. Cases are still being settled with a Peace Bond, rather than going to trial. Our CBVS staff have attended a few trials over the past year. COVID-19 protocols for the courtrooms have eased up, but workers are still wearing masks and only able to access the court through the back door. Hopefully this will change over the next several months.

Over the fiscal year of 2021/2022 CBVS staff assisted 6 clients in filling Third Party Reports, this is the most we have ever done in a 1-year period.

During this time it has been hard to provide training to our newest CBVS worker, as there were few trials to attend. Hopefully the next year will better.

This program is funded through the Ministry of Public Safety and Solicitor General.

ANTI-VIOLENCE CRISIS RESPONSE KAMLOOPS



The Anti-Violence Crisis Response program has seen notable growth throughout the last year. The number of people contacting the crisis line has increased significantly; the months of April and May combined equated to the same amount of crisis calls KSACC received in the entire first year of the program. Statistics from the crisis line have also demonstrated an increase in trans and disabled survivors accessing supports. Hospital accompaniment services have remained steady, depite the ongoing pandemic.

Crisis Response Workers have attended Royal Inland Hospital an average of twice per month to provide in-person support to survivors accessing medical attention and forensic examination. In 2022, The Ministry of Public Safety and Solicitor General, Community Safety and Crime Prevention Branch announced stable, ongoing funding for sexual assault response services to support victims of sexual and gender-based violence in the province. KSACC is working towards procuring this funding so the Anti-Violence Crisis Response program can continue providing support for years to come.

A heartfelt thank-you to the committed volunteers, CRW staff, EVA BC, and Royal Inland Hospital for the continued success of this program.

VOLUNTEEERS KAMLOOPS



KSACC volunteers continue to be the first contact for answering the Anti-Violence Crisis Line outside of KSACC office hours. Our volunteers provide emotional support to survivors and refer them to other supports and resources as needed. KSACC ran another virtual online volunteer training which was so successful we found new staff to add to the Crisis Response team for hospital accompaniment. We were able to return to in person training for the first time in two years, adding new volunteers to the crisis line roster. We now have a team of 13 dedicated volunteers, who are prepared to support survivors of sexual assault and domestic violence. We extend our gratitude to our volunteers for their ongoing commitment to KSACC by donating countless hours of their time to the Anti-Violence Crisis Response team.

COMMUNITY PARTNERSHIPS & EDUCATION KAMLOOPS

In 2021/2022 KSACC had many opportunities to present to local organizations and schools on topics ranging from healthy relationships and consent culture to mandatory reporting of suspected child abuse and neglect to a series on parenting children after trauma. Most of these opportunities came from schools and organizations reaching out to KSACC and we are proud to be seen as a valued voice on these topics in the community.

KSACC also worked closely with TRU this year in bringing the Consent Café to several local high schools. Consent Café is an activity-based consent education and sexualized violence prevention program for youth and young adults created at TRU by Chelsea Corsi and Tanya Pawliuk. The goal of Consent Café is "to introduce and reinforce a rights-based consent literacy and sexualized violence prevention program early to ensure youth transitioning from high-school to post-secondary (TRU) or high school to the workforce are prepared" (Corsi and Pawliuk, 2022). We were grateful to be able to bring this powerful programming to several local high schools and look forward to continuing this collaboration into 2022,2023.

We also worked with the Sexualized Violence Response and Prevention office at TRU, Kamloops Immigrant Services, and TRU World to create a resource guide for international students affected by gender-based violence.

This programming was made available by funding from the Government of BC, via a Civil Forfeitures grant.







Professional Development

Training Completed by Staff

Sexual Assault Survivors

The Sexually Competent Therapist

Practical Ethics: Applying the BCACC Codes and Standards to Excellence in Practice Trans-Affirming Care for

ITV/TIP

Diversity Training Mobilizing Cultural Safety and Humility in Professional Practice

ASIST-Applied Suicide

Intervention Skills Trainina

Internal Family Systems (IFS)

Psychological First Aid - Caring for Others

Teens and

Technology: A Four Part Series

Restoring

the Circle (NWAC)

Culturally

Safe Services for

Two-Spirit

Understanding Anxiety, Depression and CBT

> Queering Anti - Violence work

Trauma Healing

Somatic Experiencing Training

Gender-Informed Care is Trauma-Informed Care

Addiction and Mental Illness-Working with Cooccurring Disorders The Wisdom of Trauma

Lateral Liberation

Restorative Indigenous Justice Research Project

> Clinician's Suicide Prevention Summit

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Financial Reports

Mandy Jean Board of Directors Treasurer

The fiscal year ended March 31, 2022 has marked my third full year acting as treasurer of KSACC and I would like to, once again, express my appreciation for the work that the Agency does and for allowing me to be a part of it. I an a member of the Finance subcommittee which works to review financial policies and procedures and ensure financial compliance, responsibility and risk management and make recommendations to the Board of Directors.

The Agency strives towards a break-even budget each year. The Financial Statements for the fiscal year ended March 31, 2022 show a small deficit which is in alignment with this goal. The Agency remains in a healthy financial position.

The Board of Directors has reviewed and approved the financial statements for the fiscal year ended March 31, 2022.



Chloe Barton President



Justene Dion-Glowa Vice - President



Mandy Jean Treasurer



Trevor Penner Secretary



Kaitlin Lomas Director at Large

BOARD OF DIRECTORS



Tanya Campbell- Brown Exiting Member (ex-officio role)



Chelsea Corsi Exiting Member



Tanya Pawliuk Exiting Member, Past President (ex-officio role)



Gabrielle Price Exiting Member



BOARD NOMINEES

Cecile Tucker

Cecile is a counsellor here in Kamloops who is deeply aware of how privilege and power impact minoritized people. Cecile is hoping to serve on the KSACC board so that she can help those who have been under-served and oppressed in a way that is empowering both for herself and those who may be needing help.

Bongani Mafulela

Bongo is a designated accountant with a foundation in financial accounting and tax, and holds a bachelor's degree in accounting and finance from Thompson Rivers University. He began his professional career in public practice, moved into large industry and is currently providing the accounting function in small to medium sized business. He has a passion for community and business development. Bongo has played an active role in numerous fundraising programs for causes including Kamloops Food Bank and he has also availed himself to mentor at risk youth. Bongo enjoys a round of golf on the weekends, cricket and watching rugby. Bongo's core values include human dignity, compassion, respect and diversity.

BOARD NOMINEES



Meaghan Haggerty

Meaghan was born and raised as an uninvited settler in Kamloops. She is a PhD student in UBC Okanagan's Community **Engagement, Social Change and Equity** program, where her research will focus on the social and community factors that foster youth resilience in rural communities. Meaghan is also working as a co-lead on the development of an outdoor wellness program for frontline anti-violence workers in Kamloops, and she spent 5 years working at TRU's Sexualized Violence Prevention and Response office. In her free time, Meaghan enjoys getting out and appreciating the beautiful Secwepemc lands and water around us, spending time with her favourite people (and dogs!), and planning her dream trips for the future. In joining the Board, she is looking forward to bringing her creative and analytical skills into the strong community building and advocacy work KSACC does.

Avery is a recent graduate of Thompson Rivers University where she completed a B.sc in biology and psychology. She will be continuing her education this fall at the Queen's School of Medicine in Kingston, Ontario. Avery was a member of the TRU women's volleyball team throughout university and spent the last year travelling throughout Europe on a rockclimbing trip. She loves being outside whether it be for climbing, hiking, or cross country skiing and has a passion for teaching and coaching children. Avery feels honoured to have been nominated as a member of the KSACC board.

Thank you anti violence crisis line Volunteers

Joanna Dezarae Sachie Nadine Coco

Charlotte Meaghan Ghritaachi Sophie Sobia Marta Radhika Lindsey Jody Beesley 30 years of service at KSACC

Chelsea Corsi 7 years of service on KSACC Board of Directors

Heidi Holst 5 years of service at KSACC



Laura Kannigan 8 years of service at KSACC Pearl Bouffioux 30 years of service at KSACC

Mevonny Dorman 20 years of service at KSACC

Our Partners

Ashcroft Victim Services

Ashcroft Mental Health Services

Adult Mental Health/ Little Shuswap Lake Indian Band Wellness Team

Chase Police Based Victim Services

Chase Child & Youth Mental Health

Ending Violence Association of BC

Elizabeth Fry & Legal Clinic

Kamloops Immigrant Services

Kamloops Inter-Agency Case Assessment Team

Lii Michif Otipemisiwak

Secwepemc Child & Youth Family Services

School District 73

South Cariboo Elizabeth Fry Society

Logan Lake Health Centre

Thompson Rivers University (TRU)

TRU World

TRU Sexualized Violence Prevention & Response

Kamloops RCMP

Kamloops Police Based Victim Services

Tumbleweed Toys

First Steps Education Program

100 Men Who Care

Big Bear Child & Youth Advocacy Centre

Violence Against Women in Relationships

Kamloops Aboriginal Friendship Society

Community Response Network

Kamloops Mental Health & Substance Use

Kamloops Child & Youth Mental Health

You are enough.

